FORM 11-K
(Mark one)
[X] Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934 [Fee Required]

For the fiscal year ended December 27, 1993
or
[ ] Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934 [No Fee Required]

For the transition period from $\qquad$ to $\qquad$

Commission File Number 1-5057
A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

BOISE CASCADE CORPORATION
SAVINGS AND SUPPLEMENTAL RETIREMENT PLAN
B. Name of the issuer of the securities held pursuant to the plan and the address of its principal executive office:

BOISE CASCADE CORPORATION
P.O. Box 50

One Jefferson Square
Boise, Idaho 83728-0001

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Board of Directors of
Boise Cascade Corporation:

We have audited the accompanying combined statements of plan equity and net assets available for plan benefits of the Boise Cascade Corporation Savings and Supplemental Retirement Plan as of December 27, 1993, 1992, and 1991, and the related combined statements of changes in plan equity and net assets available for plan benefits for the years then ended. These financial statements and the schedules referred to below are the responsibility of Boise Cascade Corporation. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the combined financial position of the Boise Cascade Corporation Savings and Supplemental Retirement Plan as of December 27, 1993, 1992, and 1991, and the combined changes in plan equity and net assets available for plan benefits for the years then ended in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules I, II, III, IV, and V are presented for purposes of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and/or the Securities and Exchange Commission rules and regulations under the Securities Exchange Act of 1934. Such schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated, in all material


The accompanying notes are an integral part of these Financial Statements.
COMBINED STATEMENTS OF CHANGES IN PLAN EQUITY AND
NET ASSETS AVAILABLE FOR PLAN BENEFITS (Note 3)

1993
Year Ended December 27 1992

1991
$\left.\begin{array}{lrrrr}\text { Plan equity and net assets } \\ \text { provided by (used for) } \\ \text { Investment income } \\ \text { Interest income }\end{array}\right)$

The accompanying notes are an integral part of these Financial Statements.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

PLAN DESCRIPTION. The Boise Cascade Corporation Savings and Supplemental Retirement Plan (the "Plan") is a defined contribution plan and is administered by Boise Cascade Corporation. At December 27, 1993, 6,007 U.S. salaried employees and 2,586 former salaried employees of Boise Cascade Corporation and its U.S. subsidiaries (collectively the "Company") were participating in the Plan.

Participants who are employees of the Company may contribute to the Plan in whole percentages of their compensation for each pay period. Subject to limitations set forth in the Internal Revenue Code (the "Code"), the maximum amount that may be contributed by employees is $16 \%$ of their compensation.

The Plan provides that participants may contribute to the Plan in accordance with Section $401(k)$ of the Code. These participants defer income taxes by reducing their current taxable income for federal and most state income tax purposes by the amount of their contributions. The contributions, including associated net earnings on investments, become subject to taxation at the time the participant withdraws them from the Plan (see Note 4). Participants may also elect to contribute to the Plan without deferring income taxes on amounts contributed. Taxation of net earnings on such contributions is deferred until the earnings are distributed from the Plan. Participants may make pretax and after-tax contributions. Participants' contributions are recorded in either a "Deferred Earnings Account" or a "Current Earnings Account" as appropriate.

The Company also contributes to the Plan pursuant to an Employee Stock Ownership Plan (the "ESOP"). On July 10, 1989, the Plan acquired 6,745,347 shares of Boise Cascade Corporation Series D Convertible Preferred Stock (the "Preferred Stock") for $\$ 303,541,000$ using proceeds from loans made or guaranteed by the Company (see Note 2). Preferred Stock, or the Company's $\$ 2.50$ par value common stock (the "Common Stock") into which the Preferred Stock may be converted (together the "Shares"), are allocated to participants' accounts in accordance with the terms of the ESOP. A monthly allocation is made to each eligible participant's individual ESOP account that is equal in value at the time made to $70 \%$ of the participant's contribution to the Plan (up to a maximum contribution by the participant of $6 \%$ of the participant's compensation). An annual allocation may also be made that is based on the period of time the participant has been employed by the Company. To be eligible for this service allocation, the participant must be an employee of the Company on December 2 of that Plan year. A dividend replacement allocation is made that is equal in value at the time made to the last dividend paid on Shares that had been credited to each participant's individual ESOP account on the record date for the dividend payment.

INVESTMENTS. At December 27, 1993, the Plan had investment funds consisting of: a Fixed Income Fund that invests in contracts with banks, insurance companies, and other organizations that provide a fixed or variable interest rate; a Diversified Common Stock Fund that invests primarily in mutual funds that invest in common stocks or securities that are convertible into common stocks; a Boise Cascade Corporation Common Stock Fund that invests primarily in the Company's Common Stock; a Money Market Fund that invests in various types of money market securities; and an ESOP Fund that invests primarily in Shares of the Company. The Plan also had a Participants' Loan Fund (see Note 3).

Investments in these funds are made in accordance with guidelines in the Master Trust Agreement for Defined Contribution Plans between State Street Bank and Trust Company, as trustee, and the Company (the "Trust"). Except for contributions to the ESOP that can be made solely by the Company, the trustee invests the participant's accounts among the remaining funds as directed by each participant. The cash on the Combined Statements of Plan Equity and Net Assets Available for Plan Benefits at December 27, 1993, resulted primarily from participants' contributions made to the Plan at yearend. The contributions were subsequently sent to State Street Bank and Trust to be invested in the various funds of the Plan.

The following table sets forth rates of return experienced by each of the Plan's funds for the periods indicated:

|  | Year Ended December |  |
| :---: | :---: | :---: |
| 1993 | 1992 | 1991 |
|  |  |  |
| $7.40 \%$ | $8.30 \%$ | $8.91 \%$ |
| 8.95 | 8.99 | 8.98 |
| 9.16 | $(1.06)$ | 46.53 |
|  |  |  |
| 18.14 | 7.48 | $(20.66)$ |
| 2.58 | 3.16 | 5.58 |
| 7.51 | 7.51 | 7.51 |

Fixed Income Fund (1)
Blended rate
1988 generation
Diversified Common Stock Fund
Boise Cascade Corporation
Common Stock Fund
Money Market Fund
Employee Stock Ownership Fund
(1) Commencing in 1989, the Fixed Income Fund of the Plan began participating in a pooled investment fund that invested primarily in investment contracts issued by insurance companies and banks. The return received by that pooled fund varies in response to prevailing market conditions
at the time the investments were made. Prior to 1989, investments were made under annual contracts issued by insurance companies that had assured rates of return for the year of contribution and five subsequent years (a generation). The assured minimum rate of return was 8.95\% for the 1988 generation.

The Fixed Income Fund is reported at contract value in the accompanying financial statements. The estimated fair value of the fund, based on current interest rates for similar investments with like maturities, is approximately $\$ 14.8$ million greater than the amount reported.

The detail of the investments of each fund is as follows:

|  | Shares Held at the End of the Period | Cost of Each Item | Current Value at End of the Period |
| :---: | :---: | :---: | :---: |
| 1993 |  |  |  |
| Fixed Income Fund |  |  |  |
| Prudential Asset Management |  |  |  |
| State Street Bank and Trust Company |  |  |  |
| (Pooled Investments) |  | $\overline{\$ 365,792,432}$ | $\overline{\$ 365,792,432}$ |
| Diversified Common Stock Fund |  |  |  |
| Twentieth Century Investors, Inc. Growth Fund | 1, 000, 320 | \$ 20, 187, 697 | \$ 22,517,200 |
| Select Fund | 564,057 | 21,432,514 | 22,285, 882 |
|  |  | \$ 41,620,211 | \$ 44,803,082 |
| Boise Cascade Corporation |  |  |  |
| Common Stock Fund | 2,441,557 | \$ 66,503,648 | \$ 59, 207, 757 |
| Money Market Fund |  |  |  |
| Eaton Vance Cash Management Fund |  | \$ 2,053,500 | \$ 2,053,500 |
| Employee Stock Ownership Fund |  |  |  |
| Suspense Account | 5,032,541 | \$226,464,333 | \$226,464, 333 |
| Issued and Allocated Account | 1,364,740 | 61, 413, 284 | 61,413, 284 |
|  |  | \$287, 877,617 | \$287,877,617 |
| Participants' Loan Fund |  | \$ 13, 095, 110 | \$ 13, 095, 110 |
| 1992 |  |  |  |
| Fixed Income Fund |  |  |  |
| Prudential Asset Management |  |  |  |
| State Street Bank and Trust Company |  |  |  |
| (Pooled Investments) |  | \$346,341,963 | \$346,341,963 |
| Diversified Common Stock Fund |  |  |  |
| Twentieth Century Investors, Inc. |  |  |  |
| Select Fund | 456,164 | 16,636,065 | 17,813,208 |
|  |  | \$ 30, 159, 822 | \$ 35,615,900 |
| Boise Cascade Corporation |  |  |  |
| Common Stock Fund | 2,398,557 | \$ 66,252,647 | \$ 50, 969, 336 |
| Money Market Fund |  |  |  |
| Eaton Vance Cash Management Fund |  | \$ 2,140,143 | \$ 2,140,143 |
| Employee Stock Ownership Fund |  |  |  |
| Suspense Account | 5,491,987 | \$247,139,415 | \$247,139,415 |
| Issued and Allocated Account | 985,699 | 44,356,474 | 44,356,474 |
|  |  | \$291, 495, 889 | \$291, 495,889 |
| Participants' Loan Fund |  | \$ 12, 125, 552 | \$ 12,125,552 |
|  | Shares Held at the End of the Period | Cost of Each Item | Current Value at End of the Period |
| 1991 |  |  |  |
| Fixed Income Fund |  |  |  |
| Prudential Asset Management Company, Inc. |  | \$171, 821,461 | \$171, 821,461 |
| (Pooled Investments) |  | 173, 364,958 | 173, 364,958 |
|  |  | $\overline{\$ 345,186,419}$ | $\overline{\$ 345,186,419}$ |
| Diversified Common Stock Fund |  |  |  |
| Twentieth Century Investors, Inc. |  |  |  |
| Growth Fund | 646,139 | \$ 10, 532,500 | \$ 16,030,704 |
| Select Fund | 341, 222 | 11, 709, 105 | 15,047, 869 |
|  |  | \$ 22,241,605 | \$ 31,078,573 |
| Boise Cascade Corporation |  |  |  |
| Common Stock Fund | 1,913,179 | \$ 56,670,198 | \$ 38,263,580 |

Employee Stock Ownership Fund
Suspense Account

| $753,070$ | $33,888,161$ | 33, 888, 161 |
| :---: | :---: | :---: |
|  | \$300, 262, 331 | \$300, 262, 331 |

Participants' Loan Fund
\$ 11, 041,789 \$ 11, 041,789

The following schedule sets forth the number of employee participants making contributions to the Plan's investment funds:

Title of Fund

Fixed Income Fund
Diversified Common Stock Fund
Boise Cascade Corporation Common Stock Fund
Money Market Fund
Participants contributing to more than one fund

Total

Number of Employee Participants Making Contributions at

|  | December 27 <br> 1993 | 1992 |
| ---: | ---: | ---: |
| 2,187 | 2,426 | 3,245 |
| 482 | 377 | 304 |
| 247 | 289 | 313 |
| 46 | 48 | 62 |
| 1,752 | $\frac{1,504}{4,714}$ | $\frac{1,644}{5,503}$ |

FORFEITURES. Contributions that are made by participants are fully vested at the time they are made. Participants' interest in contributions that the Company has made on their behalf become vested at the earlier of the time the participant reaches age 65, or (pursuant to definitions in the Plan) the participant has made contributions to the Plan for 36 months, or has five years of credited service with the company. Vesting also occurs upon the death of the participant, if termination of employment occurs due to total disability, or if the Company terminates the Plan. Unvested amounts that have been forfeited will generally be restored to the participant's account if reemployment occurs within a five-year period, as defined by the Plan. Forfeited Company contributions, which were credited to the participants' account prior to July 1, 1989, are returned to the Company and applied to reduce ESOP cash contributions. Forfeited Company contributions, which were credited to the participants' account subsequent to July 1, 1989, may be used to satisfy either future matching, service, or dividend replacement allocations to be paid by the Company.

PAYMENTS TO PARTICIPANTS. The Plan pays amounts due to participants who are withdrawing part or all of their interest in the Plan approximately 25 days after the end of the month during which the participant informs the Plan's administrator of his or her intention to make the withdrawal.

APPRECIATION (DEPRECIATION) OF INVESTMENTS. Appreciation (depreciation) of investments in the Diversified Common Stock Fund and the Boise Cascade Corporation Common Stock Fund are recognized based on quoted market prices. The cost of any investments sold or distributed is based on average cost. The table shown below sets forth that portion of the total net appreciation (depreciation) that was realized through sale or distribution in each of these funds during the years ended December 27, 1993, 1992, and 1991:

|  | Diversified <br> Common <br> Stock Fund | Boise <br> Cascade <br> Common <br> Comation |  |
| :--- | :--- | :--- | :--- | :--- |
| Stock Fund | Combined |  |  |

The changes in the unrealized portion of the net appreciation (depreciation) of investments during the periods were as follows:
Boise
Cascade

Balance at December 27, 1990
Unrealized net appreciation (depreciation)

Balance at December 27, 1991 Unrealized net appreciation (depreciation)

Balance at December 27, 1992 Unrealized net appreciation (depreciation)

Balance at December 27, 1993


EXPENSES. The Plan provides that all expenses of administration of the Plan may be paid out of the assets of the Plan. Expenses not paid by the Plan will be paid by the Company. In 1993, the Company paid all administration expenses of the Plan, except for brokerage fees and related taxes on security transactions. Investment management fees incurred by the investment funds of the Plan are paid from the assets of the fund to which they relate.

TRANSFERS FROM OTHER PLANS. During the years ended December 27, 1993, 1992, and 1991, certain participants transferred their account balances from other tax-qualified profit sharing/401(k) benefit plans sponsored by previous employers into the Plan.

## 2. EMPLOYEE STOCK OWNERSHIP FUND

The Preferred Stock that the Company sold to the Plan had an issue price of $\$ 45$ per share, can be converted by the Plan's trustee at any time into Common Stock at a conversion ratio of .80357 share of Common Stock for each share of Preferred Stock, and pays an annual dividend, in semiannual installments, of $\$ 3.31875$ per share. Subject to certain restrictions prior to June 28 , 1993, and at any time thereafter, the Company can redeem the Preferred Stock. The Preferred Stock may not be redeemed for less than the $\$ 45$ per share liquidation preference. At December 27, 1993, 1992, and 1991, the Preferred Stock was valued by independent appraisers at $\$ 45$ per share.

The Preferred Stock, or the Common Stock into which it may be converted, is held by the trustee in a separate "ESOP Suspense Account" and is pledged as collateral for any remaining unpaid portion of the loan drawn by the trustee to fund the ESOP (the "ESOP Loan"). At December 27, 1993, the ESOP Suspense Account held 5, 032,541 shares of Preferred Stock including 3,960 shares that had been allocated to participants in accordance with terms of the ESOP. At December 27, 1992 and 1991, 5,491,987 and 5,919,426 shares of Preferred Stock were held in the ESOP Suspense Account of which 60,404 and 140,162 shares had been allocated to participants.

Shares are released from the ESOP Suspense Account as principal and interest payments are made on the ESOP Loan. The number of Shares released from the ESOP Suspense Account in any given year is at least equal to the number of Shares then held in the account multiplied by the ratio of the current principal and interest payment due on the ESOP Loan for that year divided by the sum of the remaining total principal and interest payments due, including principal and interest due in the current year. Loan payments made on December 28, 1993, 1992, and 1991, resulted in the release of pledged shares that had been allocated to participants at the end of the respective preceding periods.

Shares are allocated to participants through an "Issued and Allocated Account". The allocation is based on contributions made by participants and include additional allocations based on the period of time the participant has been employed by the Company and dividend replacements applicable to Shares held in the participant's individual ESOP account. At December 27, 1993, 1992, and 1991, participants' equity in the Plan, as measured by Preferred Stock allocated to them, exceeded the accumulated payments on the ESOP Loan by $\$ 20,572,066, \$ 17,271,206$ and $\$ 14,987,210$.

Principal and interest on the $\$ 295,000,000$ loan with institutional investors used to fund the ESOP has been guaranteed by the Company. The Company has also guaranteed certain tax indemnities on the ESOP Loan. The interest rate was $8.4235 \%$ in 1993 and $8.5 \%$ in 1992 and 1991. The lenders may require prepayment of any outstanding balance subject to the occurrence of events that are described in the loan agreement. The ESOP Loan will be paid by the trustee in installments from a combination of cash contributions by the Company and dividends from the Preferred Stock.

## 3. LOANS TO PARTICIPANTS

Participants who have made contributions to the Plan pursuant to Code Section 401(k) may, subject to the terms of the Plan, apply for loans from the Plan secured by such contributions. Such loans do not constitute withdrawals from the Plan. The "Investments, at current value" account in the Combined Statements of Plan Equity and Net Assets Available for Plan Benefits at December 27, 1993, 1992, and 1991, included \$13,095,110, $\$ 12,125,552$, and $\$ 11,041,789$ of outstanding loans to Plan participants. The interest rate charged on these loans was $7.5 \%$ for $1993,8 \%$ for 1992 , and $9 \%$ for 1991. Participant loans are reflected in the Combined Statements of Changes in Plan Equity and Net Assets Available for Plan Benefits as follows:

Loans initiated, net of repayments and interest
Interest income
Payments to participants

|  | Year Ended December 27 |  |  |
| :---: | :---: | :---: | :---: |
|  | 1993 |  | 1991 |
| $\$$ | 545,192 | $\$ 1,027,729$ | $\$ 1,355,502$ |
|  | $1,056,467$ | $1,016,815$ | 939,215 |
|  | $(632,101)$ | $(960,781)$ | $(325,369)$ |


| Increase in participants' loans | 969,558 | 1, 083, 763 | 1,969,348 |
| :---: | :---: | :---: | :---: |
| Participants' loans: |  |  |  |
| Beginning of the period | 12,125,552 | 11, 041, 789 | 9, 072,441 |
| End of the period | \$13, 095,110 | \$12,125,552 | 11, 041, 789 |

## 4. FEDERAL INCOME TAXES

The Plan obtained its latest determination letter on June 30, 1990, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. As so qualified, the Company is entitled, for federal income tax purposes, to deduct its contributions to the trust fund up to the maximum amount permitted by the Code. The Plan has been amended since receiving the determination letter. The Company believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the Company believes that the Plan was qualified and the related trust was tax exempt as of the financial statement date.

Under the Plan, as so qualified, the Company understands that a participant is not subject to federal income tax on his or her share of employer contributions, the appreciation thereon, or the appreciation on the participant's contributions until these amounts are paid to the participant.

Name of Issue, Borrower,
Lessor, or Similar Party

FIXED INCOME FUND
Prudential Asset Management Company, Inc.

State Street Bank and Trust Company (1)

DIVERSIFIED COMMON STOCK FUND
Twentieth Century Investors, Inc.

State Street Bank and Trust Company (1)

BOISE CASCADE CORPORATION COMMON STOCK FUND Boise Cascade Corporation (1)

State Street Bank and Trust Company (1)

MONEY MARKET FUND
Eaton Vance Cash Management Fund
EMPLOYEE STOCK OWNERSHIP FUND
Boise Cascade Corporation (1)

Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value

Contract GA-8947, due dates and interest rates variable Pooled Investments

Growth Fund, 1,000,320 share
Select Fund, 564, 057 shares

Short-Term Investment Fund, due dates and interest rates variable

Boise Cascade Corporation Common Stock, 2,441,557 shares

Short-Term Investment Fund, due dates and interest rates variable

Not applicable

Series D Preferred stock
Suspense Account, 5,032,541 shares
Issued and Allocated Account,

$$
1,364,740 \text { shares }
$$

Loans to plan participants, due dates variable, 7.5\% interest rate

Cost Current Value

| \$ 74, 054, 666 | \$ 74, 054, 666 |
| :---: | :---: |
| 291, 737,766 | 291, 737, 766 |
| \$365, 792, 432 | \$365, 792, 432 |
| \$ 20, 187, 697 | \$ 22,517, 200 |
| 21, 432, 514 | 22, 285,882 |
| \$ 41, 620, 211 | \$ 44, 803, 082 |
| \$ 50, 113 | \$ 50, 113 |
| \$ 66,503,648 | \$ 59, 207, 757 |
| \$ 102,957 | \$ 102,957 |
| \$ 2,053,500 | \$ 2,053,500 |
| \$226, 464, 333 | \$226, 464, 333 |
| 61,413,284 | 61, 413, 284 |
| \$287, 877,617 | \$287, 877, 617 |
| \$ 13, 095,110 | \$ 13, 095,110 |

(1) Known party-in-interest.

SAVINGS AND SUPPLEMENTAL RETIREMENT PLAN
FIXED INCOME FUND
SCHEDULE II -- STATEMENTS OF PARTICIPANTS' EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

|  | 1993 | $\begin{gathered} \text { December } \\ 1992 \end{gathered}$ | 1991 |
| :---: | :---: | :---: | :---: |
| Assets |  |  |  |
| Investments, at current value | \$365, 792, 432 | \$346, 341, 963 | \$345, 186, 419 |
| Cash | 1,271,379 | 74,304 | 33,467 |
| Due from other of the Plan's funds | 3, 099 | 134 | 25,315 |
| Due from participants | 189 | 1,166 | - |
| Other | - | 687 | 1,755 |
|  | 367, 067, 099 | 346,418, 254 | 345,246,956 |
| Liabilities |  |  |  |
| Due to participants | 131,746 | 25,749 | 7,533 |
| Investment management fees due | 79,229 | 60,927 | 49,593 |
| Due to other of the Plan's funds | 3,411 | - | 2,768 |
| Due to Company | - | - | 17, 057 |
| Other | - | - | 904 |
|  | 214, 386 | 86,676 | 77,855 |
| Participants' equity and net assets |  |  |  |
| available for plan benefits at end of the year | \$366, 852, 713 | \$346, 331, 578 | \$345, 169, 101 |

SCHEDULE III - STATEMENTS OF CHANGES IN PARTICIPANTS'
EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

| 1993 Year Ended December 27191991 |  |  |
| :---: | :---: | :---: |
| \$ 26, 334,908 | \$ 28, 337,899 | \$ 30, 130, 048 |
| 11,209,769 | 11,689,875 | 13,704,177 |
| (269) | (717) | $(43,434)$ |
| 1, 048,581 | $(7,574,560)$ | $(112,017)$ |
| 591,898 | 191, 200 | 220,874 |
| $(959,894)$ | $(1,480,665)$ | $(1,297,314)$ |
| $(17,703,858)$ | $(30,000,555)$ | $(18,289,269)$ |
| 20,521,135 | 1,162,477 | 24,313, 065 |
| 346,331,578 | 345,169,101 | 320, 856, 036 |
| \$366, 852, 713 | \$346, 331, 578 | \$345, 169, 101 |

SAVINGS AND SUPPLEMENTAL RETIREMENT PLAN
DIVERSIFIED COMMON STOCK FUND
SCHEDULE II -- STATEMENTS OF PARTICIPANTS' EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

|  | December 27 |  |  |
| :---: | :---: | :---: | :---: |
|  | 1993 | 1992 | 1991 |
| Assets |  |  |  |
| Investments, at current value | \$ 44, 803, 082 | \$ 35,615,900 | \$ 31, 078,573 |
| Cash | 498, 500 | 11, 152 | 251 |
| Short-term securities at cost, which approximates market | 50,113 | 96, 125 | 52,000 |
| Due from participants | 91 | 2,902 | - |
| Interest receivable | 140 | 445 | 123 |
| Due from other of the Plan's funds | 3,466 | - | 1,453 |
| Accounts receivable | - | - | 19 |
| Other | - | 26 | 178 |
|  | 45,355,392 | 35,726,550 | $31,132,597$ |
| Liabilities |  |  |  |
| Due to other of the Plan's funds | 1,594 | 260 | 315 |
| Due to participants | - | 87 | - |
| Due to Company | - | - | 546 |
| Other | 26 | - | 102 |
|  | 1,620 | 347 | 963 |
| Participants' equity and net assets |  |  |  |
| available for plan benefits at end of the year | \$ 45, 353,772 | \$ 35,726, 203 | \$ 31, 131, 634 |

SCHEDULE III -- STATEMENTS OF CHANGES IN PARTICIPANTS'
EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS
1993 Year Ended December 271

Participants' equity and net assets provided by (used for)
Investment income

Interest income
Dividend income and mutual fund distributions
Contributions Participants' contributions Forfeitures
Appreciation (depreciation) of investments, net
Transfers between funds
Amounts transferred from other plans
Loans initiated, net of
repayments and interest
Payments to participants
Increase in participants' equity and net assets
Participants' equity and net assets
available for plan benefits at: Beginning of the year

End of the year


SAVINGS AND SUPPLEMENTAL RETIREMENT PLAN
BOISE CASCADE CORPORATION COMMON STOCK FUND

SCHEDULE II -- STATEMENTS OF PARTICIPANTS' EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

|  | 1993 | $\begin{gathered} \text { December } \\ 1992 \end{gathered}$ | 1991 |
| :---: | :---: | :---: | :---: |
| Assets |  |  |  |
| Investments, at current value | \$59, 207, 757 | \$50, 969, 336 | \$38, 263,580 |
| Cash | 239,819 | 16,595 | 2,678 |
| Short-term securities at cost, which approximates market | 102,957 | 362, 559 | 618, 000 |
| Interest and dividends receivable | 366,572 | 640 | 286,770 |
| Due from participants | 379 | 2,902 | - |
| Due from other of the Plan's funds | 60 | 126 | 1,327 |
| Other | - | - | 49 |
|  | 59, 917, 544 | 51, 352, 158 | 39,172,404 |
| Liabilities |  |  |  |
| Due to other of the Plan's funds | 26,138 | - | 25,012 |
| Due to participants | 149 | 52 | - |
| Accounts payable | - | - | 351, 004 |
| Due to Company | - | - | 361 |
| Other | 3 | - | 37 |
|  | 26,290 | 52 | 376,414 |
| Participants' equity and net assets |  |  |  |
| available for plan benefits at end of the year | \$59, 891, 254 | \$51, 352, 106 | \$38,795,990 |

SCHEDULE III -- STATEMENTS OF CHANGES IN PARTICIPANTS'
EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

|  |  | 1993 Year | $\begin{gathered} \text { Ended Decemb } \\ 1992 \end{gathered}$ |  | 1991 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Participants' equity and net assets |  |  |  |  |  |
| Investment income |  |  |  |  |  |
| Interest income | \$ | 16,107 | \$ 25,305 | \$ | 32,647 |
| Dividend income |  | 1,839,728 | 976, 065 |  | 2,355,059 |
| Contributions |  |  |  |  |  |
| Participants' contributions |  | 2,595,886 | 2,490,337 |  | 2,642,760 |
| Forfeitures |  | (81) | $(2,395)$ |  | $(3,810)$ |
| Appreciation (depreciation) of |  |  |  |  |  |
| Transfers between funds |  | (1, 970, 292 ) | 7,900,349 |  | $(1,287,522)$ |
| Amounts transferred from other plans | Amounts transferred from other | 87,683 | 97,743 |  | 30,201 |
| Loans initiated, net of |  |  |  |  |  |
| Payments to participants |  | $(1,511,379)$ | (2, 080, 291) |  | 1, 088, 235 ) |
| Increase (decrease) in participants' |  |  |  |  |  |
| Participants' equity and net assets available for plan benefits at: | Participants' equity and net assets |  |  |  |  |
| Beginning of the year |  | 51,352, 106 | 38,795,990 |  | 48,340,543 |
| End of the year |  | 59, 891, 254 | \$51, 352, 106 |  | 38,795,990 |

SAVINGS AND SUPPLEMENTAL RETIREMENT PLAN MONEY MARKET FUND

SCHEDULE II -- STATEMENTS OF PARTICIPANTS' EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

|  | December 27 |  |  |
| :---: | :---: | :---: | :---: |
|  | 1993 | 1992 | 1991 |
| Assets |  |  |  |
| Investments, at current value | \$2,053,500 | \$2,140,143 | \$2,366, 229 |
| Cash | 43,838 | 770 | 12 |
| Interest receivable | 3,410 | 4,571 | 7,352 |
| Due from other of the Plan's funds | 24,524 | - | - |
| Due from participants | 101 | - | - |
| Accounts receivable | - | - | 13,424 |
|  | 2,125,373 | 2,145,484 | 2,387,017 |
| Liabilities |  |  |  |
| Due to other of the Plan's funds | 6 | - | - |
| Due to participants | - | 2,508 | - |
| Due to Company | - | - | 91 |
| Other | - | - | 12 |
|  | 6 | 2,508 | 103 |
| Participants' equity and net assets available for plan benefits at |  |  |  |
| SCHEDULE III -- STATEMENTS OF CHANGES EQUITY AND NET ASSETS AVAILABLE FOR | PARTICIPAN AN BENEFITS |  |  |


|  |  | 1993 Yea |  | $\begin{aligned} & \text { ed Decem } \\ & 1992 \end{aligned}$ |  | 1991 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Participants' equity and net assets provided by (used for) |  |  |  |  |  |  |
| Investment income Interest income | \$ | 54,417 | \$ | 70,517 | \$ | 117,484 |
| Contributions |  |  |  |  |  |  |
| Participants' contributions |  | 484,533 |  | 527,658 |  | 545,308 |
| Forfeitures |  | (89) |  | (222) |  | $(1,336)$ |
| Transfers between funds |  | $(281,411)$ |  | $(309,279)$ |  | $(87,333)$ |
| Amounts transferred from other plans |  | 8,392 |  | 26,625 |  | 24,609 |
| Loans initiated, net of repayments and interest |  | $(69,290)$ |  | $(61,191)$ |  | $(43,279)$ |
| Payments to participants |  | $(214,161)$ |  | $(498,046)$ |  | $(113,015)$ |
| Increase (decrease) in participants' <br> equity and net assets $\quad(17,609) \quad(243,938) 442,438$ |  |  |  |  |  |  |
| Participants' equity and net assets available for plan benefits at: |  |  |  |  |  |  |
| Beginning of the year |  | ,142,976 |  | ,386,914 |  | 1,944,476 |
| End of the year |  | , 125,367 |  | ,142,976 |  | ,386,914 |

SAVINGS AND SUPPLEMENTAL RETIREMENT PLAN EMPLOYEE STOCK OWNERSHIP FUND

SCHEDULE II -- STATEMENTS OF PLAN EQUITY AND
NET ASSETS AVAILABLE FOR PLAN BENEFITS

|  | 1993 | $\begin{aligned} & \text { December } 27 \\ & 1992 \end{aligned}$ | 1991 |
| :---: | :---: | :---: | :---: |
| Assets |  |  |  |
| Investments, at current value | \$287, 877,617 | \$291, 495, 889 | \$300, 262, 331 |
| Cash | - | - | 378 |
| Company contributions receivable | 14, 253, 301 | 14,304,554 | 11,688,763 |
| Dividends receivable | 10,615,488 | 10, 748, 911 | 11, 072,173 |
|  | 312,746,406 | 316,549,354 | 323, 023, 645 |
| Liabilities |  |  |  |
| ESOP loan | 260,839, 000 | 275, 058, 000 | 285, 678, 000 |
| Interest payable on ESOP loan | 10, 888, 013 | 11,689,965 | 12,141,315 |
|  | 271, 727, 013 | 286,747,965 | 297, 819, 315 |
| Plan equity and net assets available |  |  |  |
| Plan equity consists of the following: |  |  |  |
| Participants' equity | \$ 61, 591,459 | \$ 47,072,595 | \$ 40, 191,540 |
| Equity allocated to participants more than ESOP loan payments | $(20,572,066)$ | $(17,271,206)$ | $(14,987,210)$ |
|  | \$ 41, 019, 393 | \$ 29,801, 389 | \$ 25, 204, 330 |

SCHEDULE III -- STATEMENTS OF CHANGES IN PLAN
EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

|  | 1993 Year | Ended Decembe 1992 | $27 \quad 1991$ |
| :---: | :---: | :---: | :---: |
| Plan equity and net assets |  |  |  |
| provided by (used for) |  |  |  |
| Investment income |  |  |  |
| Dividend income | \$ 21, 300, 214 | \$ 21, 647, 268 | \$ 22, 190, 906 |
| Interest income | - | - | 19,687 |
| Company contributions | 15,546,089 | 15, 096,162 | 12, 692, 035 |
| Interest expense on ESOP loan | ( 22, 010, 029$)$ | $(23,379,930)$ | $(24,282,630)$ |
| Transfers between funds | $(2,213,573)$ | $(4,559,767)$ | $(1,658,266)$ |
| Payments to participants | $(1,404,697)$ | $(4,206,674)$ | $(903,457)$ |
| Increase in plan equity |  |  |  |
| Plan equity and net assets available for plan benefits at: |  |  |  |
| Beginning of the year | 29,801,389 | 25,204,330 | 17,146, 055 |
| End of the year | $\overline{\$ 41,019,393}$ | $\overline{\$ 29,801,389}$ | $\overline{\$ 25,204,330}$ |

BOISE CASCADE CORPORATION
SAVINGS AND SUPPLEMENTAL RETIREMENT PLAN SCHEDULE OF REPORTABLE TRANSACTIONS FOR THE YEAR ENDED DECEMBER 27, 1993

Identity of Party Involved No reportable transactions.

Description of Asset (Include Interest Rate and Maturity in Case of Loan)

Expense Incurred
with $\begin{array}{rrrrr}\text { of Trans- } & \text { Value of } & \text { of Sales } & \text { Lease } & \text { Trans- } \\ \text { actions } & \text { Purchases } & \text { Price } & \text { Rental } & \text { action }\end{array}$

Current Value of Asset on Cost of Transaction Asset Date

Net Gain
or (Loss)


The following is a summary of the assets and liabilities of the State Street Bank and Trust Company (Pooled Investments) and the Plan's proportionate share in the net assets available:

$$
\text { December 27, } 1993
$$

| Cash and cash equivalents | $\$ 9,907,884$ |
| :--- | ---: |
| Fixed income securities | $305,106,339$ |
| Accrued interest | $1,655,634$ |
| Plan's proportionate share in net assets available | $\$ 316,669,857$ |

Changes in assets and liabilities of the State Street Bank and Trust Company (Pooled Investments) are as follows:

Balance at beginning of the year

Amounts purchased by participating plans
Amounts withdrawn by participating plans

Net amounts purchased by participating plans
Interest income
Balance at end of the year
\$236, 091, 903

82,947,328
$(24,193,778)$
$58,753,550$
$21,824,404$
$\overline{\$ 316,669,857}$

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

BOISE CASCADE CORPORATION
SAVINGS AND SUPPLEMENTAL RETIREMENT PLAN

By /s/ J.M. Gwartney
J.M. Gwartney

Chairman of the
Retirement Committee

# BOISE CASCADE CORPORATION 

INDEX TO EXHIBIT
Filed with the Report
on Form 11-K for the
Year Ended December 27, 1993

| Reference | Description | Page Number (1) |
| :--- | :--- | :---: |
| Exhibit A | Consent of Independent Public <br> Accountants Dated June 22, 1994 | 22 |

(1) This material appears only in the manually signed original of the report on Form 11-K.

As independent public accountants, we hereby consent to the incorporation of our report dated June 14, 1994, included in this Form 11-K for the year ended December 27, 1993, into the Company's previously filed posteffective amendment No. 1 to Form S-8 registration statement (File No. 33-28595).

ARTHUR ANDERSEN \& CO.

## Boise, Idaho

June 22, 1994

