

The ODP Corporation's Board of Directors

recognizes and supports the increasing importance of sustainability and ESG

for business and seeks to integrate these considerations into the Company's business strategies, products, services, thought leadership, and operations. The oversight, management, and program implementation of the Company's sustainability and ESG efforts are structured to integrate these topics into the foundation of its strong governance framework.

Oversight

Board of Directors

Corporate Governance & Nominating Committee

Management

EVP, Chief
Legal Officer

EVP, President
of VEYER

VP, Sustainability

Program

Sustainability Governance Council

Sustainability Operating
Committee

ESG Working Group